



**Michael Glade, P.E.**  
**Director, International Real Estate, Facilities & Water Resources**  
**Molson Coors Brewing Company**



Mike is currently responsible for leadership in corporate global water and real estate sustainability and diligence strategies, the protection of company assets that includes the water resources that serve the Golden, Colorado Brewery (largest single site brewery in the world), general manager for two water delivery ditch companies and general environmental management and assessment of various US and global assets. Mike has also held leadership roles around global asset equipment and manufacturing efficiency optimization for Molson Coors.

Mike has been involved in consulting, industrial and municipal operations in both the private and public sectors for his entire career, with a focus on hazardous waste, environmental assessments, utility operations, civil engineering, construction management, and real property management. He has published and presented globally around water sustainability, community engagement and collaboration for over a decade.

Mike has been actively involved with the United Nations' CEO Water Mandate, Denver Civic Ventures, Beverage Industry Environmental Roundtable and American Society of Civil Engineers to name a few. He demonstrates a visible passion for collaborative progress and enjoys the challenges and rewards of developing internal personnel while working with local and global stakeholders to resolve social and environmental issues.